

# Indian Institute of Technology (Banaras Hindu University) Varanasi-221005, India

## Faculty Vacancies

Advertisement No.: F-I (2013)/IIT(BHU)

IIT (BHU) invites applications from well qualified candidates for faculty positions at the level of Professor/Associate Professor/Assistant Professor in its various academic Departments, Interdisciplinary Schools and Humanities & Social Sciences Section.

This is a **ROLLING ADVERTISEMENT. There is no last date.**

**Departments:** [Ceramic Engineering](#), [Chemical Engineering & Technology](#), [Civil Engineering](#), [Computer Engineering](#), [Electrical Engineering](#), [Electronics Engineering](#), [Mechanical Engineering](#), [Metallurgical Engineering](#), [Mining Engineering](#), [Pharmaceutics](#), [Chemistry](#), [Mathematics](#), [Physics](#).

**Interdisciplinary Schools:** [Biochemical Engineering](#), [Biomedical Engineering](#), [Materials Science & Technology](#).

Humanities & Social Sciences Section.

Minimum Qualification (for all faculty positions): Ph.D., with first class or equivalent (in terms of grades, etc.) at the preceding degree in the appropriate branch, with a very good academic record throughout. In addition, for:

**Professor:** A minimum of 10 years teaching/research/professional experience of which at least 4 years should be at the level of Associate Professor in an academic institution or equivalent position in a research organization or industry as on the date of application. The candidate should have demonstrated leadership in research in a specific area of specialization in terms of guidance of PhD students, strong record of publications in journals of high impact factor, patents, laboratory/course development and/or other recognized relevant professional activities.

**Associate Professor:** A minimum of 6 years teaching/research/professional experience of which at least three years should be at the level of Assistant Professor in an academic institution or equivalent position in a research organization or industry as on the date of application. The candidate should have demonstrated adequate experience of independent research in terms of guidance of MTech and PhD students, strong record of publications in journals of high impact factor, patents, laboratory/course development and/or other recognized relevant professional activities.

**Assistant Professor:** Ph.D., with three or more years of teaching/research/professional experience excluding the experience gained while pursuing PhD. The candidates should

have demonstrated strong research capabilities in terms of publications in reputed journals of high impact factor and patents. Period of probation in regular appointment will be one year.

Candidates who do not fulfill the minimum experience requirement may be offered appointment on a contract basis for a period not exceeding three years, depending upon the academic credential. Such offers may be regularized after a peer review.

Reservation: Without any compromise on qualification, experience and competence, reservation as per Government of India (GoI) rules include: 15%, 7.5% and 27% for SCs, STs and OBCs respectively at the entry level positions of Assistant Professor in Science and Technology Departments. However, in recruitment of faculty posts in subjects other than Science and Technology, reservation shall also be applied in full for the posts of Associate Professors and Professors. GoI policy on reservation of faculty positions also include persons with Physical disability.

**Application forms** [[DOC](#)] [[DOCX](#)] [[PDF](#)] for all the above positions can be downloaded, or can be obtained from Dean, Faculty Affairs, on request. Applications (hard copy or in electronic form) must be submitted to the Dean of Faculty Affairs, IIT (BHU), Varanasi-221005.

**The details of pay scale admissible at the time of joining are as follows:**

<b>Post</b>	<b>Academic Grade Pay</b>	<b>Pay Band (Rs.)</b>
Professor *	Rs. 10500	PB-4 (37400-67000)
Associate Professor**	Rs. 9500	PB-4 (37400-67000)
Assistant Professor***	Rs. 8000	PB-3 (15600-39100)

\* For direct recruits, minimum pay in the Pay Band to be fixed at Rs. 48,000/- p.m.

\*\* For direct recruits, minimum pay in the Pay Band to be fixed at Rs. 42,800/- p.m.

\*\*\* For direct recruits, minimum pay in the Pay Band to be fixed at Rs. 30,000/- p.m.

The pay carries all other allowances as admissible to a Central Government employee stationed at Varanasi. The fringe benefits, such as HRA, LTC, medical re-imburement, education allowance for children, contribution towards New Pension Scheme (NPS), re-imburement of telephone bills, book grants, research initiation grant (up to Rs. 10 lakhs), financial support towards national and international conferences etc. shall be permitted

as per the Institute norms.

### **Notes:**

*Mere eligibility will not entitle any candidate for being called for interview.*

*Applicants who do not fulfill the minimum experience requirements may be offered an appointment on contract.*

*The requirements of minimum qualification and/or experience may be relaxed in the case of candidates with outstanding credentials.*

*Reservations at entry level will be applicable as per GoI norms.*

*The Institute reserves the right to fill or not to fill any or all the post(s) advertised without assigning any reason.*

*Applicant not found suitable for higher positions may be considered for lower positions in the same area of specialization.*

All correspondence should be addressed to either to the Head/Coordinator of the concerned Department/School or Professor Incharge in case of Humanities & Social Sciences or to the Dean of Faculty Affairs. Contact details of Heads/Coordinators of the Departments/Schools are available at the Institute website <http://www.iitbhu.ac.in> as well as in [http://www.iitbhu.ac.in/dofa/Rolling Recruitment](http://www.iitbhu.ac.in/dofa/Rolling_Recruitment). For any clarification, please contact **Dean, Faculty Affairs, Indian Institute of Technology (BHU), Varanasi-221005, India. E-mail: [dofa@iitbhu.ac.in](mailto:dofa@iitbhu.ac.in)**

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### **ADDITIONAL INFORMATION SHEET**

1. Candidates applying for a position to more than one department are required to use separate application forms.
2. (a) On the first page of the Application Form, (columns 1 to 11), the desired particulars are to be filled in by the candidate supported by certificates and documentary proofs (where necessary)  
  
(b) On the second page (columns 12 to 16) separate sheet (s) for each sub-heading in the format is/are indicated to be used indicating cross references in the columns provided and the annexures attached.  
  
(c) All annexures and the application form must bear full name and signature of the candidate on each page at the bottom.
3. Besides pay, posts carry allowances according to the Institute rules which at present

correspond to those admissible to the Central Government employees stationed at Varanasi.

4. Higher initial pay is admissible to exceptionally qualified and deserving candidates.
  5. Candidates called for and appearing in interview will be paid first class/second Ac. railway fare from place of duty or the nearest Railway Station from the residence to Varanasi and back by the shortest route.
  6. Applicants who are employed in Government, Semi-Government Organizations or Institutions should send their applications **THROUGH PROPER CHANNEL** else they will be required to produce a **NO OBJECTION CERTIFICATE** from their employer at the time of interview.
  7. No information will be sent to those candidates who are not short-listed for interview. It is expected that the entire selection process will be over within six months of the issue of the advertisement.
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